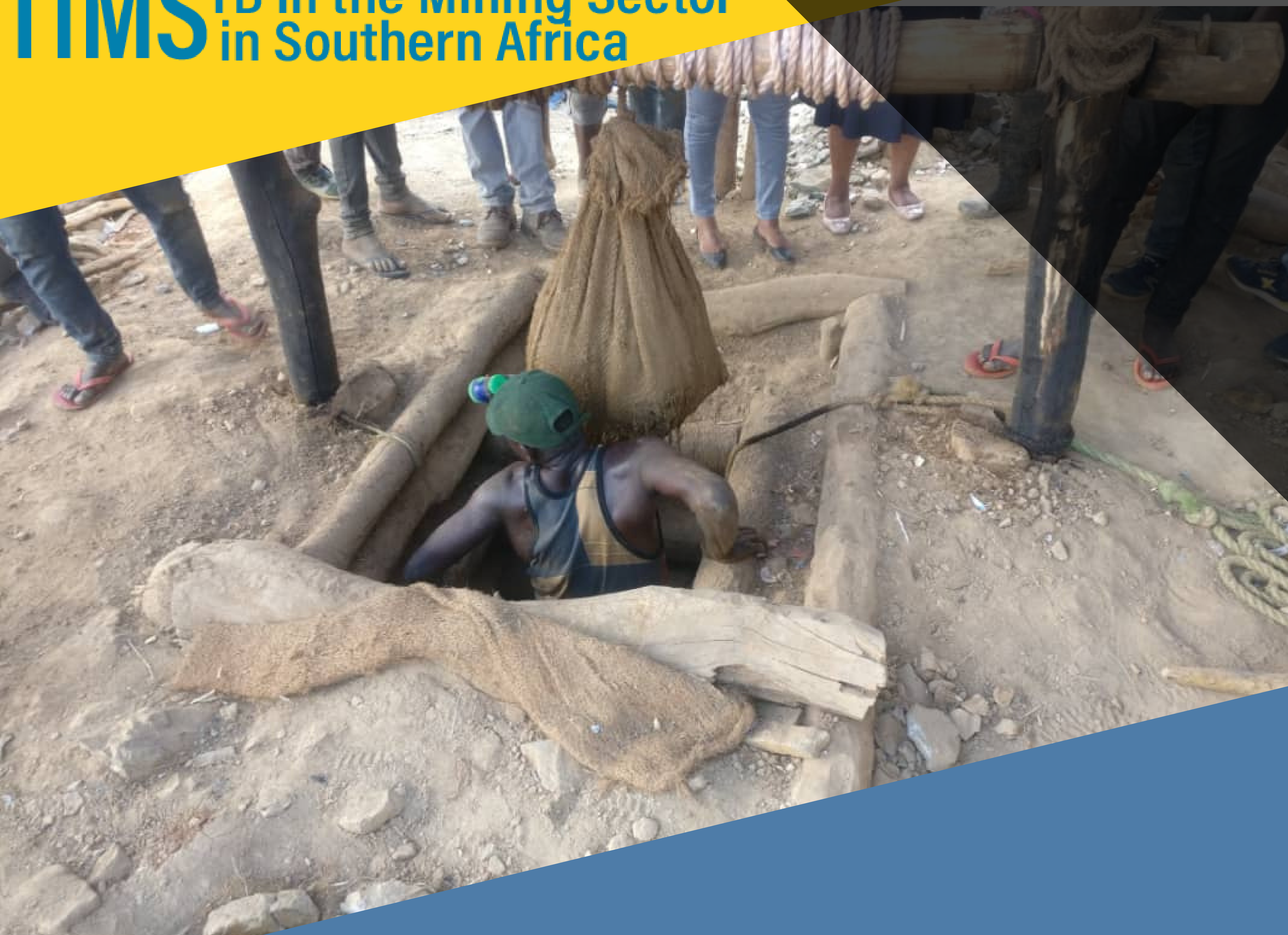


TIMS TB in the Mining Sector in Southern Africa



TIMS PROJECT: COUNTRY FOCUS/LESOTHO





TIMS III PROJECT: COUNTRY FOCUS/LESOTHO

1.0 Introduction

The Tuberculosis in the Mining Sector in Southern Africa (TIMS) is a regional catalytic project funded by the Global Fund. The project has earlier been implemented through two phases, TIMS I and TIMS II involving 10 countries. In order to sustain the gains from the two phases, Global Fund made available to RCM an additional grant of US\$10.5 million to implement phase 3 of the project (July 2021 to June 2024) with expanded geographic scope involving all the SADC countries.

As opposed to the previous phases, in TIMS phase III (TIMS III) ***the project shall not focus on services delivery at national level but on strengthening multi-country and multi-sectoral co-ordination and accountability mechanism for TB in the mines in the SADC region.*** Service delivery is anticipated to be directly supported through country specific grants by the Global Fund for qualifying countries. However, through the regional project some countries shall be supported in specific areas related generally to strengthening systems for occupational health and compensation, supporting development of private sector led TB in the mines initiatives for sustainability, and enhancing the ability of participation of key population to effectively participate in the governance structures at national and regional level regarding control of TB in the mines.

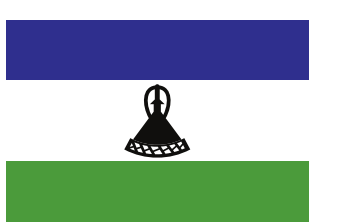
In designing phase III of the TIMS project, the RCM considered a number of issues including lessons and progress from previous phases of the project, the nature and scale of the mining industry in each country, the need for sustainability of TIMS initiatives in the region, variation amongst the SADC countries on the problem of TB in the mines, and practicability of implementation of an intervention in a country, among others. Therefore, in the funding request (FR) a differentiated approach was adopted in the implementation of certain initiatives to avoid a “one size fits all” approach. This basically implies, certain intervention shall cut across all the SADC countries while others will only be implemented in some countries.



2.0 Objective of this document

As elaborated in the Funding Request by the RCM to Global Fund, the funds shall go to the Principal Recipient (PR) who shall be responsible for grant management and implementation of all activities. ***There is no flow of funds directly from PR to any other entity or country.*** However, the PR shall implement the approved activities in collaborations with the various stakeholders identified in the funding request including relevant government departments, key population, private sector and SADC Secretariat, and as necessary pay service providers engaged by the mentioned entities directly as agreed beforehand. This document provides approximate budgetary implication of Lesotho participation as one of the SADC countries to TIMS III for each module. Of course, the benefits of participation are expected to be much higher than the cost.

Therefore this document identifies set of interventions under TIMS III that Lesotho will directly benefit from or participate in as it works with the PR. The document is expected to help the Lesotho TIMS Technical working Group (TWG) to effectively support the process of TIMS project implementation for optimal benefit to the country and the region. The document indicates the activity whether it is regional or country level in nature, the key stakeholders at national level involved and expected outcome or benefits.



Intervention and rationale	Activity	Action/Role of Key national stakeholders	Expected Outcome/Benefit
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Module 1: Health sector governance and planning- Approximate budget implication for Lesotho participation in TIMS III =\$104,453

<p>Sustaining coordination and implementation of the SADC Declaration of TB in the Mines Protocol</p>	<p>Development of regional action (operational) plan for implementation of the Declaration of TB in the Mining Sector Protocol</p>	<p>Regional level activity - Officials from NTP, Occupational Health Unit, Ministry responsible for Minerals, Ministry responsible Compensation/Labour shall be engaged virtually to provide inputs to a regional prototype action plan.</p>	<p>SADC action plan developed with participation of key stakeholders from Lesotho</p>
	<p>Integration and operationalization the action plan for the declaration of TB in the mining sector</p>	<p>A national level activity PR to facilitate Mozambique TIMS TWG to. - Convene a 2-day meeting to review the regional action plan and develop a national action plan and build consensus on how relevant sectors shall incorporate into their work plans or strategies the action plan intervention. Expected in the meeting are 40 participants from TB, OH, Minerals, Compensation departments, KP, CCM, Chamber of Mines, etc. -National TIMS TWG with support of PR to convene 1 -day meeting to review progress with implementation in 2023 and 2024</p>	<p>Lesotho action plan for implementing interventions for the declaration of SADC TB in the mines Protocol developed</p> <p>Key sectors: Health, Mines, Labour and Occupational Health and other implementers integrates action plan interventions into their routine work plans</p> <p>Interventions reflected into relevant department work plans and progress review reports</p>



Intervention and rationale	Activity	Action/Role of Key national stakeholders	Expected Outcome/Benefit
Support for TIMS grant oversight and coordination	NTP managers meetings	A regional level activity PR to facilitate the NTP manager of Lesotho to participate in the SADC NTP managers meeting to finalize the annual TB report	SAnnual SADC TB report produced

Module 2: TB care and prevention- Approximate budget implication for Lesotho participation in TIMS III = 147,756

Strengthening occupational health and compensation systems	Identify bottlenecks in compensation of TB and other occupational lung diseases and develop a country specific action plan	Country level activity where: Lesotho TIMS TWG and PR facilitates a 3-day national level meeting of at least 6 key persons (involved in the compensation processes) and a consultant to identify bottlenecks and develop draft action plan to be reviewed and adopted for implementation. The team debriefs the relevant senior officials (PS, CEOs, etc)	Lesotho action plan on compensation system developed
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Intervention and rationale	Activity	Action/Role of Key national stakeholders	Expected Outcome/Benefit
	<p>Sensitization of labour unions and KP organizations on compensation systems to enable them advocate for and participate in efforts to improve these systems in their respective countries</p>	<p>Regional level activity - 3 KP representatives (1 ASM, 1 labour Union, 1 Ex-Miner) from Lesotho are facilitated by the PR to participate in the regionally organized meeting involving 4 countries (2 meetings are planned)</p>	<p>KPs are actively involved in advocacy and participates in the process of strengthening compensation systems</p>
	<p>Technical assistance to support countries to implement the action plans for strengthening compensation systems</p>	<p>A national level activity The PR to facilitate Lesotho TIMS TWG to: Convene a 2-day meeting to key stakeholders to review implementation of the action plan on the compensation system. Participants are from TB, OH, Minerals, Compensation departments, KP, private sector (chamber of mines), labour union</p>	<p>Bottleneck and areas requiring technical support identified</p>
	<p>Documentation and sharing of lessons learnt in strengthening of compensation systems at regional level to inform similar initiatives in other countries</p>	<p>Regional level activity Lesotho TIMS TWG facilitates identification of Key informants to participate virtually in providing information on lessons learnt on the process of strengthening compensation system</p>	<p>Report on lessons learnt across the region produced and shared with Lesotho stakeholders</p>



Intervention and rationale	Activity	Action/Role of Key national stakeholders	Expected Outcome/Benefit
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Module 3: Health management information systems and M&E- Approximate budget implication for Lesotho participation in TIMS III=130,298

Strengthen data governance for CBRS	Provide technical assistance to ensure functionality of CBRS	Country level activity Mozambique TIMS TWG identify areas of technical support to ensure functionality of CBRS and PR provides the necessary technical support	CBRS functional in Lesotho
	Develop an inter-country data sharing agreement and data processing agreement for the SADC CBRS	Regional level activity - Lesotho TIMS TWG participate in the process of developing data sharing agreement and facilitates its signing at the national level	Lesotho signs the data sharing agreement
	Training to NTP staff at national, regional and district levels and Healthcare Workers on the CBRS and data sharing agreement	Regional level activity Lesotho TIMS TWG facilitate the identification of 3 relevant officials for the training on CBRS and data sharing agreement	CBRS is functional in Lesotho
	Provide technical assistance to develop a monitoring tool and train the NTP staff and healthcare workers on how to monitor the use of the CBRS system	National level activity Lesotho TIMS TWG and PR provide technical assistance in monitoring CBRS and provide other technical support at the facility site	CBRS is functional in Lesotho
	Provide technical assistance to document lessons learnt from the CBRS system and advise on how to link the system with other EMR systems existing in the countries	Regional level activity -Lesotho TIMS TWG facilitate the identification of 2 relevant officials in the regional meeting	CBRS is functional in Lesotho



Intervention and rationale	Activity	Action/Role of Key national stakeholders	Expected Outcome/Benefit
	<p>Convene a review meeting to assess the implementation of CBRS, lessons learnt and address any challenges</p>	<p>Regional level activity -Lesotho TIMS TWG facilitates the participation of relevant CBRS in review meeting</p>	<p>CBRS functional in Lesotho</p>
<p>Development of the regional TIMS dashboard</p>	<p>Development of SADC TIMS results framework - countries building consensus on the indicators and reporting</p>	<p>Regional level activity Lesotho TIMS TWG to support the identification of 4 relevant officials to participate in a regional meeting. PR to facilitate their travel to the meeting</p>	<p>SADC countries agrees on the set of indicators to be reported on and included as part of SADC TIMS results framework</p>
	<p>Develop a dashboard for TIMS Programme based on the results framework, develop a country reporting tool as well as the dashboard user guide and translate guide into SADC official languages</p>	<p>Regional level activity -Lesotho TIMS TWG reviews the translated TIMS M&E framework document before PR prints the document</p>	<p>Results framework, Dashboard and user guide developed.</p>
	<p>Provide technical assistance to countries to revise their data tools to enable them collect data required for reporting to the regional TIMS dashboard</p>	<p>National level activity Lesotho TIMS TWG works with the PR to facilitate the adaptation of reporting to include TIMS dashboard reporting at the national level</p>	<p>Countries reporting to SADC through the dashboard on TIMS</p>
	<p>Convene annual meetings for TIMS stakeholders to review TIMS data from all countries, identify lessons learnt, challenges and solutions and develop a report for the TIMS coordination structure</p>	<p>Regional level activity Lesotho TIMS TWG to support the identification of 4 relevant officials to participate in a regional review TIMS data form the dashboard and lessons learnt. PR to facilitate their travel to the meeting</p>	<p>Report from the review produced and disseminated to Lesotho stakeholders</p>



Intervention and rationale	Activity	Action/Role of Key national stakeholders	Expected Outcome/Benefit
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Module 4: Removing Human Rights and Gender related Barriers to TB Services
 Approximate budget implication Lesotho participation in TIMS III =164,602

<p>Conducting Community, Rights and Gender (CRG) Assessments in the Region</p>	<p>Technical assistance to establish and convene a technical team to design, guide and ensure quality CRG Assessments</p>	<p>This is a national level activity:</p> <p>A Lesotho CRG Technical team will be established in accordance with the guidance provided in the Concept note for CRG Assessments. The PR will facilitate the Lesotho CRG Technical team to host at least 4 meetings to design how the Lesotho CRG Assessments will/should be conducted and further facilitation will be provided to the Key Populations (KP) in Lesotho to attend these meetings</p>	<p>The Lesotho CRG Technical team is established</p> <p>The design for Lesotho CRG Assessments is developed</p>
	<p>Carrying out of the CRG Assessments as per the design developed by the CRG Technical team</p>	<p>All the Lesotho stakeholders as identified by the TORs for TWG and the KP, will be engaged to provide input</p>	<p>Lesotho CRG Assessment report</p>



Intervention and rationale	Activity	Action/Role of Key national stakeholders	Expected Outcome/Benefit
	<p>Convene Lesotho stakeholders to validate the CRG Assessment recommendations , advocate for their implementation and develop a Botswana CRG action plan</p>	<p>This is a national level activity:</p> <p>A 2 day meeting will be convened where 5 representatives of the different stakeholders will be facilitated to attend</p>	<p>CRG Assessment Recommendations validated</p> <p>Lesotho CRG action plan developed</p>
	<p>Support the KP organisations in Lesotho to engage with national programmes and realign them to implement the Lesotho CRG operational plan</p>	<p>This is both a national and regional level activity:</p> <p>The PR will facilitate the attendance of KP organisations at regional or international TIMS events where priority will be given to women in mining and ASM communities</p>	<p>Lesotho KP organisations engaging with national programmes on the Lesotho CRG operational plan</p>
	<p>Facilitate a sensitization meeting of organised labour unions on findings of CRG Assessments and Operational Plans to influence change</p>	<p>This is a regional level activity:</p> <p>A 2-day meeting will be convened where a maximum of 3 Lesotho labour unions will be facilitated to attend; 1 meeting planned</p>	<p>Lesotho labour unions sensitized</p> <p>Meeting report developed</p>



Intervention and rationale	Activity	Action/Role of Key national stakeholders	Expected Outcome/Benefit
Human Rights and Gender	Sensitizing Members of Parliament on CRG, Action Plan for the Declaration on TB in the Mines or co-host regional Forums for MPs, Lawyers and NHRIs	This is a regional level activity: A 2-day meeting will be convened and the expected participants include: Area MPs in mining communities; Parliamentary chairpersons for Health, Mines, Labour, Justice/Legal Committees; Lawyers and National Human Rights Institutes 3 regional Forums are planned in year 2 and 3	Lesotho MPs sensitized on CRG and the Action Plan for the Declaration on TB in the Mines



Intervention and rationale	Activity	Action/Role of Key national stakeholders	Expected Outcome/Benefit
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Module 6: Program management - Approximate budget implication for Lesotho participation in TIMS III = 143,461

	Country TIMS Coordination	National level activity Lesotho TIMS TWG hold monthly meetings to review TIMS interventions at the country level and provides PR and other stakeholders with feedback for action. PR to facilitate the meeting	PR and other TIMS stakeholders provided with feedback for action
	PR staff to facilitate project implementation in the region	Regional level activity PR staff available to respond and provide technical support to Lesotho and the SADC region on matters related to TIMS	PR staff available to support Lesotho and other stakeholders during the course of project implementation



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