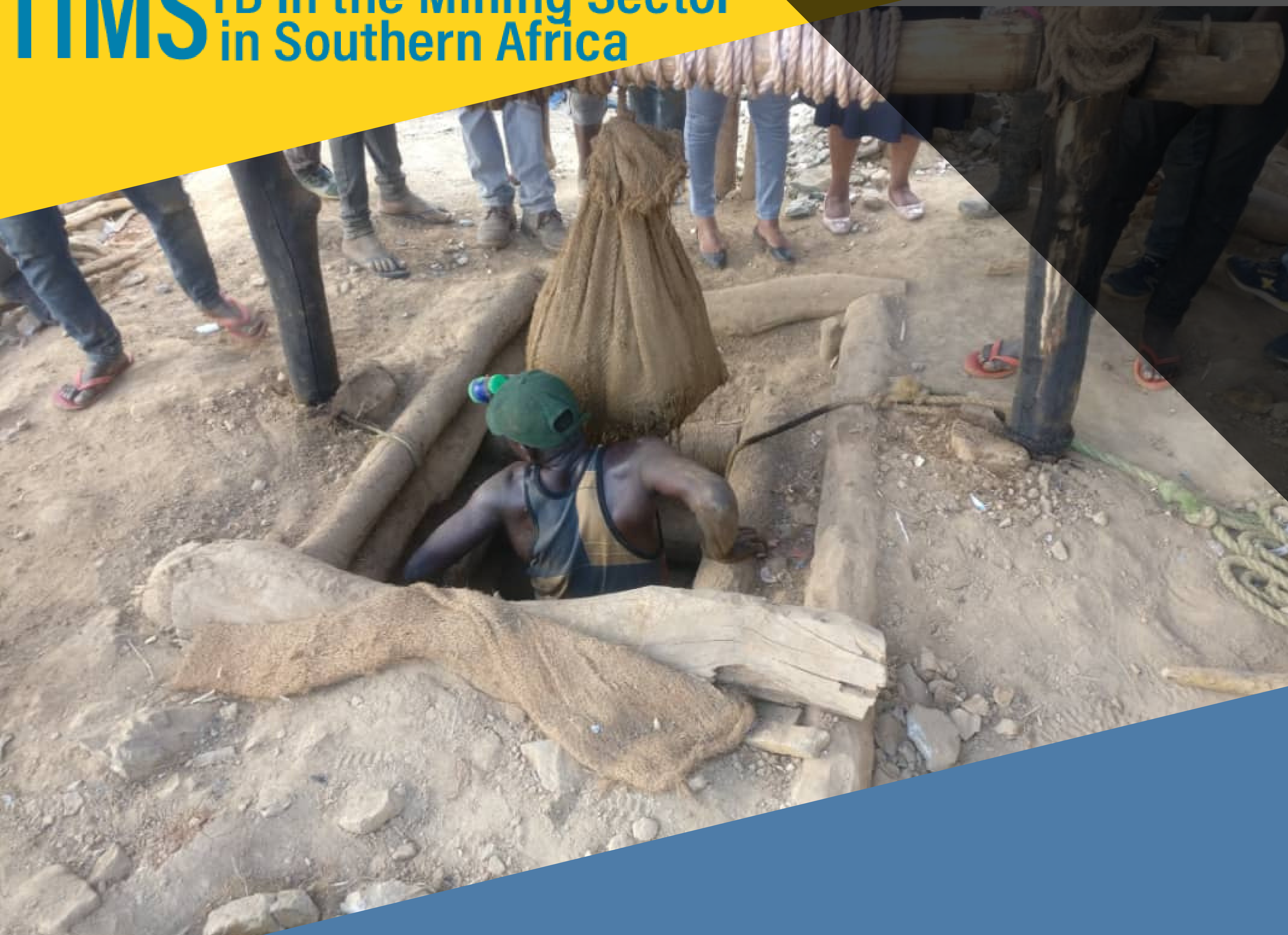


TIMS TB in the Mining Sector in Southern Africa



TIMS PROJECT: COUNTRY FOCUS/ZIMBABWE





TIMS III PROJECT: COUNTRY FOCUS/ZIMBABWE

1.0 Introduction

The Tuberculosis in the Mining Sector in Southern Africa (TIMS) is a regional catalytic project funded by the Global Fund. The project has earlier been implemented through two phases, TIMS I and TIMS II involving 10 countries. In order to sustain the gains from the two phases, Global Fund made available to RCM an additional grant of US\$10.5 million to implement phase 3 of the project (July 2021 to June 2024) with expanded geographic scope involving all the SADC countries.

As opposed to the previous phases, in TIMS phase III (TIMS III) ***the project shall not focus on services delivery at national level but on strengthening multi-country and multi-sectoral co-ordination and accountability mechanism for TB in the mines in the SADC region.*** Service delivery is anticipated to be directly supported through country specific grants by the Global Fund for qualifying countries. However, through the regional project some countries shall be supported in specific areas related generally to strengthening systems for occupational health and compensation, supporting development of private sector led TB in the mines initiatives for sustainability, and enhancing the ability of participation of key population to effectively participate in the governance structures at national and regional level regarding control of TB in the mines.

In designing phase III of the TIMS project, the RCM considered a number of issues including lessons and progress from previous phases of the project, the nature and scale of the mining industry in each country, the need for sustainability of TIMS initiatives in the region, variation amongst the SADC countries on the problem of TB in the mines, and practicability of implementation of an intervention in a country, among others. Therefore, in the funding request (FR) a differentiated approach was adopted in the implementation of certain initiatives to avoid a “one size fits all” approach. This basically implies, certain intervention shall cut across all the SADC countries while others will only be implemented in some countries.



2.0 Objective of this document

As elaborated in the Funding Request by the RCM to Global Fund, the funds shall go to the Principal Recipient (PR) who shall be responsible for grant management and implementation of all activities. ***There is no flow of funds directly from PR to any other entity or country.*** However, the PR shall implement the approved activities in collaborations with the various stakeholders identified in the funding request including relevant government departments, key population, private sector and SADC Secretariat, and as necessary pay service providers engaged by the mentioned entities directly as agreed beforehand. This document provides approximate budgetary implication of Zimbabwe participation as one of the SADC countries to TIMS III for each module. Of course, the benefits of participation are expected to be much higher than the cost.

Therefore this document identifies set of interventions under TIMS III that Zimbabwe will directly benefit from or participate in as it works with the PR. The document is expected to help the Zimbabwe TIMS Technical working Group (TWG) to effectively support the process of TIMS project implementation for optimal benefit to the country and the region. The document indicates the activity whether it is regional or country level in nature, the key stakeholders at national level involved and expected outcome or benefits.



Intervention and rationale	Activity	Action/Role of Key national stakeholders	Expected Outcome/Benefit
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Module 1: Health sector governance and planning- Approximate budget implication for Zimbabwe participation in TIMS III =\$104,453

<p>Sustaining coordination and implementation of the SADC Declaration of TB in the Mines Protocol</p>	<p>Development of regional action (operational) plan for implementation of the Declaration of TB in the Mining Sector Protocol</p>	<p>Regional level activity - Officials from NTP, Occupational Health Unit, Ministry responsible for Minerals, Ministry responsible Compensation/Labour shall be engaged virtually to provide inputs to a regional prototype action plan.</p>	<p>SADC action plan developed with participation of key stakeholders from Zimbabwe</p>
	<p>Integration and operationalization the action plan for the declaration of TB in the mining sector</p>	<p>A national level activity PR to facilitate Zimbabwe TIMS TWG to. - Convene a 2-day meeting to review the regional action plan and develop a national action plan and build consensus on how relevant sectors shall incorporate into their work plans or strategies the action plan intervention. Expected in the meeting are 40 participants from TB, OH, Minerals, Compensation departments, KP, CCM, Chamber of Mines, etc. -National TIMS TWG with support of PR to convene 1 -day meeting to review progress with implementation in 2023 and 2024</p>	<p>Zimbabwe action plan for implementing interventions for the declaration of SADC TB in the mines Protocol developed</p> <p>Key sectors: Health, Mines, Labour and Occupational Health and other implementers integrates action plan interventions into their routine work plans</p> <p>Interventions reflected into relevant department work plans and progress review reports</p>



Intervention and rationale	Activity	Action/Role of Key national stakeholders	Expected Outcome/Benefit
Support for TIMS grant oversight and coordination	NTP managers meetings	A regional level activity PR to facilitate the NTP manager of Zimbabwe to participate in the SADC NTP managers meeting to finalize the annual TB report	SAnnual SADC TB report produced

Module 2: TB care and prevention- Approximate budget implication for Zimbabwe participation in TIMS III = \$160,825

Strengthening private sector TIMS initiatives	Convene a regional meeting for Chambers of mines to advocate for and develop private sector TIMS initiatives	CThis is a regional level activity: - Two officials (CEO and officer responsible for OHS) from the Zimbabwe Chamber of Mines will be facilitated by the PR to attend a 1 day regional meeting that will be aimed at knowledge exchange for private sector involvement in TIMS initiatives.	Zimbabwe Chamber of Mines has a roadmap for development of their own TB in the mines initiative
	Learning tours to South Africa Chamber of Mines (Mining Council South Africa)	This is a national level activity: Zimbabwe TIMS TWG and PR facilitates 2 officials (CEO and officer responsible for OHS) from the Zimbabwe Chamber of Mines to attend a 3-day knowledge exchange tour to Minerals Council South Africa.	Zimbabwe Chamber of mines reports on lessons learnt and identify their own (mining companies) areas of involvement in the implementation of TIMS initiatives



Intervention and rationale	Activity	Action/Role of Key national stakeholders	Expected Outcome/Benefit
	<p>Technical assistance to the chambers of mines to design TIMS initiatives appropriate to their country context.</p>	<p>This is a national level activity: Zimbabwe TIMS TWG and PR facilitates a 3-day meeting of 3 persons from the Zimbabwe Chamber of Mines (mining companies and contractors) and a consultant to design TIMS initiatives appropriate to the Zimbabwe context</p>	<p>Zimbabwe Chamber of Mines designs at least 1 TIMS initiative for their implementation by year 3</p>
	<p>Convene regional meeting for Chambers of Mines to review progress in implementation of initiatives, identify challenges and lesson learnt</p>	<p>This is a regional level activity: Zimbabwe TIMS TWG and PR facilitates 1 official from the Zimbabwe Chamber of Mines to attend a meeting aimed at reviewing progress in private sector driven implementation of TIMS initiatives, and identify challenges and lessons learnt.</p>	<p>Zimbabwe Chamber of Mines funding and implementing at least 1 initiative on TB in the mines.</p> <p>Reports on progress in implementation of TIMS initiatives, identified challenges and lessons learnt. Zimbabwe develops solutions to identified challenges</p>



Intervention and rationale	Activity	Action/Role of Key national stakeholders	Expected Outcome/Benefit
Strengthen Mine health and Safety standard operating procedures	Technical assistance for review and update MHS regulation and SOPs	Country level activity Zimbabwe TIMS TWG works with a consultant virtually to review exiting MHS regulations and SOP and identify areas for improvements	Situation analysis report of MHS and SOPs produced and Zimbabwe supported to update relevant documents
	Development of a MHS SOPs through a participatory process	Regional level activity - Zimbabwe TIMS TWG provides input or identify officials to input the development 2 generic regional MHS SOPs	2 MHS SOPs developed
	Training KP organizations to effectively participate in the development of the SOPs, advocate for and monitor implementation of the MHS SOPs country action plans	Country level activity Zimbabwe TIMS TWG and PR organizes national level training of KP organizations so that they participate in the development of MHS SOPs	MHS SOPs action planned developed with inputs form KPs
	Technical assistance to countries to implement the country specific action plans aimed at improving MHS SOPs	Country level activity Zimbabwe TIMS TWG and PR works with a consultant on the implementation of the action plans for MHS SOPs	Zimbabwe implementing MHS SOPs



Intervention and rationale	Activity	Action/Role of Key national stakeholders	Expected Outcome/Benefit
	Review meetings to review progress in implementation of the action plans and learn from each other and adapt innovative solutions	Regional level activity Zimbabwe TIMS TWG identifies 2 participants to participate in the regional review meeting on the progress of implementation	Review meeting report produced and shared with stakeholders in Zimbabwe
TB care and Prevention KP (TBC&P)-Miners and mining communities	Conduct training of doctors for B-Reading of chest X-Ray films	Regional level activity -Zimbabwe TIMS TWG facilitates identification of 4 medical doctors to participate in B-reading training	At least 4 doctor working in facilities serving mining communities from Zimbabwe trained in B-reading
	Sensitize ASM associations on basic OH including TB and other lung diseases and training of HCWs in ASM localities.	Regional level activity ASM association members facilitated by PR to participate in a regional sensitization meeting	ASM representatives sensitized on Occupational health and other lung diseases enable them to sensitize their members
	Train HCW from ASM mining localities TB, Other lung diseases and compensation for OHS	Regional activity -Zimbabwe - TIMS TWG facilitates identification of 4 health workers to participate in the training	Four health workers from facilities serving ASM communities trained



Intervention and rationale

Activity

Action/Role of Key national stakeholders

Expected Outcome/Benefit

Module 3: Health management information systems and M&E- Approximate budget implication for Zimbabwe participation in TIMS III=\$160,591

Strengthen data governance for CBRS

Develop an inter-country data sharing agreement and data processing agreement for the SADC CBRS

Regional level activity
- Zimbabwe TIMS TWG participate in the process of developing data sharing agreement and facilitates its signing at the national level

Zimbabwe signs the data sharing agreement

Training to NTP staff at national, regional and district levels and Healthcare Workers on the CBRS and data sharing agreement

Regional level activity
Zimbabwe TIMS TWG facilitate the identification of 3 relevant officials for the training on CBRS and data sharing agreement

CBRS is functional in Zimbabwe

Provide technical assistance to develop a monitoring tool and train the NTP staff and healthcare workers on how to monitor the use of the CBRS system

National level activity
Zimbabwe TIMS TWG and PR provide technical assistance in monitoring CBRS and provide other technical support at the facility site

CBRS is functional in Zimbabwe

Provide technical assistance to document lessons learnt from the CBRS system and advise on how to link the system with other EMR systems existing in the countries

Regional level activity
-Zimbabwe TIMS TWG facilitate the identification of 2 relevant officials in the regional meeting

CBRS is functional in Zimbabwe

Convene a review meeting to assess the implementation of CBRS, lessons learnt and address any challenges

Regional level activity
-Zimbabwe TIMS TWG facilitates the participation of relevant CBRS in review meeting

CBRS functional in Zimbabwe



Intervention and rationale	Activity	Action/Role of Key national stakeholders	Expected Outcome/Benefit
Development of the regional TIMS dashboard	Development of SADC TIMS results framework - countries building consensus on the indicators and reporting	Regional level activity Zimbabwe TIMS TWG to support the identification of 4 relevant officials to participate in a regional meeting. PR to facilitate their travel to the meeting	SADC countries agrees on the set of indicators to be reported on and included as part of SADC TIMS results framework
	Develop a dashboard for TIMS Programme based on the results framework, develop a country reporting tool as well as the dashboard user guide and translate guide into SADC official languages	Regional level activity -Zimbabwe TIMS TWG reviews the translated TIMS M&E framework document before PR prints the document	Results framework, Dashboard and user guide developed.
	Provide technical assistance to countries to revise their data tools to enable them collect data required for reporting to the regional TIMS dashboard	National level activity Zimbabwe TIMS TWG works with the PR to facilitate the adaptation of reporting to include TIMS dashboard reporting at the national level	Countries reporting to SADC through the dashboard on TIMS
	Convene annual meetings for TIMS stakeholders to review TIMS data from all countries, identify lessons learnt, challenges and solutions and develop a report for the TIMS coordination structure	Regional level activity Zimbabwe TIMS TWG to support the identification of 4 relevant officials to participate in a regional review TIMS data form the dashboard and lessons learnt. PR to facilitate their travel to the meeting	Report from the review produced and disseminated to Zimbabwe stakeholders



Intervention and rationale	Activity	Action/Role of Key national stakeholders	Expected Outcome/Benefit
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Module 4: Removing Human Rights and Gender related Barriers to TB Services
 Approximate budget implication Zimbabwe participation in TIMS III =176,096.67

<p>Conducting Community, Rights and Gender (CRG) Assessments in the Region</p>	<p>Technical assistance to establish and convene a technical team to design, guide and ensure quality CRG Assessments</p>	<p>This is a national level activity:</p> <p>A Zimbabwe CRG Technical team will be established in accordance with the guidance provided in the Concept note for CRG Assessments. The PR will facilitate the Zimbabwe CRG Technical team to host at least 4 meetings to design how the Zimbabwe CRG Assessments will/should be conducted and further facilitation will be provided to the Key Populations (KP) in Zimbabwe to attend these meetings</p>	<p>The Zimbabwe CRG Technical team is established</p> <p>The design for Zimbabwe CRG Assessments is developed</p>
	<p>Carrying out of the CRG Assessments as per the design developed by the CRG Technical team</p>	<p>All the Zimbabwe stakeholders as identified by the TORs for TWG and the KP, will be engaged to provide input</p>	<p>Zimbabwe CRG Assessment report</p>



Intervention and rationale	Activity	Action/Role of Key national stakeholders	Expected Outcome/Benefit
<p>Conducting Community, Rights and Gender (CRG) Assessments in the Region</p>	<p>Convene Zimbabwe stakeholders to validate the CRG Assessment recommendations , advocate for their implementation and develop a Zimbabwe CRG action plan</p>	<p>This is a national level activity:</p> <p>A 2 day meeting will be convened where 5 representatives of the different stakeholders will be facilitated to attend</p>	<p>CRG Assessment Recommendations validated</p> <p>Zimbabwe CRG action plan developed</p>
	<p>Support the KP organisations in Zimbabwe to engage with national programmes and realign them to implement the Zimbabwe CRG operational plan</p>	<p>This is both a national and regional level activity:</p> <p>The PR will facilitate the attendance of KP organisations at regional or international TIMS events where priority will be given to women in mining and ASM communities</p>	<p>Zimbabwe KP organisations engaging with national programmes on the Zimbabwe CRG operational plan</p>
	<p>Facilitate a sensitization meeting of organised labour unions on findings of CRG Assessments and Operational Plans to influence change</p>	<p>This is a regional level activity:</p> <p>A 2-day meeting will be convened where a maximum of 3 Zimbabwe labour unions will be facilitated to attend; 1 meeting planned</p>	<p>Zimbabwe labour unions sensitized</p> <p>Meeting report developed</p>



Intervention and rationale	Activity	Action/Role of Key national stakeholders	Expected Outcome/Benefit
Human Rights and Gender	Sensitizing Members of Parliament on CRG, Action Plan for the Declaration on TB in the Mines or co-host regional Forums for MPs, Lawyers and NHRIs	<p>This is a regional level activity:</p> <p>A 2-day meeting will be convened and the expected participants include: Area MPs in mining communities; Parliamentary chairpersons for Health, Mines, Labour, Justice/Legal Committees; Lawyers and National Human Rights Institutes</p> <p>3 regional Forums are planned in year 2 and 3</p>	Zimbabwe MPs sensitized on CRG and the Action Plan for the Declaration on TB in the Mines



Intervention and rationale	Activity	Action/Role of Key national stakeholders	Expected Outcome/Benefit
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Module 5: Community systems strengthening - Approximate budget implication for Zimbabwe participation in TIMS III = \$87,789

Community-led monitoring	Support technical assistance to set up and convene meetings of the CLM technical team that will guide the selection and design of the CLM tool and develop its implementation approach.	Country level activity Zimbabwe TIMS TWG support the establishment of CLM technical team to design CLM tool and its implementation approach	CLM tool developed and plan for conducting CLM developed
	Support technical assistance to design the CLM tool and implementation guidelines/ Upgrade of the digital application and launch training at and national level	Country level activity -PR converts the CLM tool to a digital format	CLM tool available in a digital format
	Provide technical assistance to countries to build capacity of CLM implementers	Country level activity Zimbabwe TIMS TWG with support of the PR build the capacity of CLM implementers	Capacity of CLM implementer built and they are collecting data as per the plan developed
	Convene country meetings to act on the CLM data to bring about change required in availability, quality, affordability and accessibility of TB-related services for the mining community	Country level activity Zimbabwe TIMS TWG with support of the PR convene national level meeting to review CLM data and develop action plan for required change	SADC countries agrees on the set of indicators to be reported on and included as part of SADC TIMS results framework



Intervention and rationale	Activity	Action/Role of Key national stakeholders	Expected Outcome/Benefit
	Convene regional meetings of countries to review data from CLM and recommend people-centered strategies	Regional level activity Zimbabwe TIMS TWG facilitate the identification of 5 participants to participate in the regional CLM regional review	Regional review report disseminated Regional review report disseminated
Social mobilization, building community linkages and coordination	Train KP organizations on human rights evidence-based advocacy, policy dialogue and programming	Regional level activity 3 KP members from Zimbabwe facilitated by PR to participate in the training	KP trained on human rights advocacy



Intervention and rationale	Activity	Action/Role of Key national stakeholders	Expected Outcome/Benefit
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Module 6: Program management - Approximate budget implication for Zimbabwe participation in TIMS III = 143,461

	Country TIMS Coordination	National level activity Zimbabwe TIMS TWG hold monthly meetings to review TIMS interventions at the country level and provides PR and other stakeholders with feedback for action. PR to facilitate the meeting	PR and other TIMS stakeholders provided with feedback for action
	PR staff to facilitate project implementation in the region	Regional level activity PR staff available to respond and provide technical support to Zimbabwe and the SADC region on matters related to TIMS	PR staff available to support Zimbabwe and other stakeholders during the course of project implementation



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